

ARTICLE XXI

Executive Director

This Article has been duly adopted by AAAOM Board of Directors on November 17, 2009. In the event of any conflict with any other Article or provision or policy contained in any other Article or provision or policy previously adopted, the provisions contained in this Article shall control.

Section 1. Employment or Contractual Agreement

A. The AAAOM shall employ or contract with an individual or entity (such as a management firm) to provide administrative and other services, or to serve as the Executive Director and Chief Executive Officer of the Association at the pleasure of the Board and in accordance with any board-approved contract or agreement.

B. Any contract or employment agreement shall specify duties, remuneration, and terms of service and shall be approved by a majority of the directors.

Section 2. Authority and Responsibility.

A. The Executive Director or equivalent shall

1. Serve as an ex-officio member of the Board of Directors and the Executive Committee, without voting rights;

2. Manage and direct all activities of the association in accordance with the association's policies and board directives;

3. Ensure that all Federal and State legal and financial requirements are met;

4. Prepare the association's budget;

5. Within the budget approved by the Board of Directors, employ and may terminate as necessary staff to accomplish the work of the Association; and define duties, establish titles, set compensation, and supervise performance of staff; and

6. Conduct other duties as specified in the employment agreement or contract.